

## LABOUR DEPARTMENT

The 25th June, 1982

No. ID/FD/282/88/28741.—Whereas the Governor of Haryana is of the opinion that an industrial dispute exists between the workmen and the management of Shri Sarwan Singh Nazar, Contractor, Tractor Transport Escorts Ltd., 18/4 Mathura Road, Faridabad (2) M/s. Escorts, Ltd., 18/4, Mathura Road, Faridabad, regarding the matters hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana hereby refers to the Industrial Tribunal, Haryana, Faridabad constituted under section 7-A of the said Act, the matter(s) specified below, being either matter(s) in dispute or matter(s) relevant to or connected with dispute as between the said management and the workmen for adjudication :—

1. Whether all the tractor drivers should be insured under General Insurance Policy ? If so, with what details ?
2. Whether the driving work should be assigned to the members of the union only ? If so, with what details ?
3. Whether the tractors drivers should be granted driving allowance for Escorts tractor @ 45 Paise, For tractor @ 40 Paise, Eicher and Pitte tractor @ 45 Paise per K. M. ? If so, with what details ?
4. Whether the drivers should be paid return journey fare ? If so, with what details ?
5. Whether the minimum limit of drivers should be fixed 100 K.M. ? If so, with what details ?
6. Whether the drivers should be paid Rs. 27.50 Paise per day in case of late/delayed delivery of tractors ? If so, with what details ?
7. Whether the drivers should be paid Rs. 15.50 Paise per tractor while bringing out the tractor from factory ? If so, with what details ?
8. Whether one incharge should be deputed after 10 drivers ? If so, with what details ?
9. Whether the drivers should not be held responsible in case of any defect in the tractor during the course of journey ? If so, with what details ?
10. Whether the distribution of tractors should be equal amongst all the contractors ? If so, with what details ?
11. Whether the tractors of the contractors should be parked at one place ? If so, with what details ?
12. Whether the drivers should be paid medical expenses in case they fall ill during the course of transit ? If so, with what details ?
13. Whether the drivers should be granted 90% of profit/saving in case a tractor is sent by towing another tractor ? If so, with what details ?
14. Whether the management should be directed not to send any tractor by rail or truck ? If so, with what details ?

H. L. GUGNANI,

Commissioner and Secretary to Government, Haryana  
Labour and Employment Department.